



Level 2 Development Coach

City of Oxford Swimming Club

Job Description:

The Club is looking for a Level 2 coach (or prepared to work towards L2) to support the current timetable across three pools in Oxford. As Development Coach you will support the full time coaching across City of Oxford Swimming Club and will be responsible for the development of Age group Academy swimmers.

There is opportunity for working alongside Head of Age Group to ensure your future development.

Qualifications: ASA Level 2 coach is desirable. Also desirable is National Pool Lifeguard Qualification – the successful candidate will be expected to obtain these if not already achieved.

Salary: Starting salary to be agreed dependent on experience

Hours: This is a part time position.

Contract duration: Initially offered as a fixed term contract for one year, commencing September 2020 until the end of the swimming season (August 2021), but subject to review and extension.

Key Tasks

You are responsible through the Head of Age Coach, Head Coach & Chair of the City of Oxford Swimming Club for:

- The development and delivery of coaching services for Academy age group swimmers;
- Assisting the Head of Age Coach in delivering a high standard of swimming coaching to the age group swimmers in the club;
- Observing Health and Safety, Equal Opportunities and Anti-Discrimination across all squads.
- Attending competitions.

Detailed Tasks

Delivery of swimming coaching

- Academy Coach working with age group swimmers under the guidance & direction of the Head Age Coach;

- Providing coaching support at competitions as agreed with the Head Coach.
- Providing session plans, individual feedback and target setting, continual monitoring of development, and attendance at competitions.
- Ensure that session registers are taken.
- Liaising with the Head Coach on matters of policy and discipline as necessary.
- Any reasonable duties as might, from time to time, be requested by the Head Coach.

Competition Responsibilities

You are expected to attend competitions, which could include, but is not limited to, the following:

- Junior League (three rounds);
- COSC Development Galas;
- Open meets, as designated by the Head Coach:
- ONB County Championships;

Health and Safety, Equal Opportunity and Anti-Discrimination Legislation

- Ensure all applicable Swim 21 requirements are fully incorporated in the running of all poolside activities, land training and competitions.
- Ensure the Welfare Officer is made aware of any accidents or incidents the might occur during a training session.
- Ensure compliance with all Equal Opportunities and Anti-Discrimination Legislation

Other Relevant Matters

- National Pool Lifeguard Qualification is required for this post.
- All coaches are expected to represent and promote the interests of the City of Oxford Swimming Club.
- Driving licence and car owner is preferred as it is necessary to get across the city to the different sites.

An Enhanced Disclosure and Barring Service checks will be carried out on successful candidate.