



Swimming Teachers City of Oxford Swimming Club

We are looking for experienced, enthusiastic, and reliable swimming teachers to join our friendly and professional team. Being part of the City of Oxford Swimming Club provides scope to progress into the wider club and undertake further learning through CPD's in Aquatics, Health and Safety and Safeguarding.

Location: Oxford High School, Belbroughton Rd, Oxford OX2 6XA

Job type: Employed, school term time, 38 weeks a year

Pay: £17.50 per hour

City of Oxford Swimming Club (COSC) – Learn 2 Swim Programme delivers high quality, low ratio, swimming lessons for children in small groups of up to six children. As part of the COSC swim teacher team, you will be responsible for the delivery and progression of swimmers within our swim programme.

We are looking for teachers who are fun and love working with children. We expect our staff to be knowledgeable and approachable. You will need to be able to work both independently and as part of a team. As a COSC teacher you will be responsible for the delivery of our learn to swim framework for swimmers typically aged between 4 – 11yrs. Our teachers work hard to build the trust of each swimmer and are committed to the same classes each week. Our vision is for all teachers to act as mentors and role models for their swimmers.

Our Swim School lessons run on Sunday afternoons from 15.00 to 18.20, for stages 1 to 6 currently, with plans to extend beyond stage 6.

Candidates must have the following qualifications:

- Swim England/Swim Wales/Swim Scotland/Swim Ireland - Level 2 Certificate in Teaching Swimming
- STA - Level 2 Certificate in Teaching Swimming

Additional Qualities include:

- Exceptional communication skills and experience in a customer-facing/service environment (essential)
- A current lifesaving qualification (desirable)
- Excellent swimming ability with up-to-date knowledge of the sport (desirable)
- DBS check will be required prior to the start of working (essential and can be done through the swim club)
- Safeguarding certificate (essential and can be done through the swim club).

If you are not currently qualified and would like to find out more about becoming a swim teacher, email our swim club membership secretary (membership@oxfordswim.com).

Main Duties:

- Safe delivery of swimming lessons following the COSC weekly framework
- Progressing and developing each swimmer through the COSC framework
- Assessment of swimmers for our awards programme throughout the term
- Feedback to the COSC Head of Lessons (Caroline Gibbs) and Head of Swim School (Helen Thorton) as required.

Personal Qualities:

We encourage our swimming teachers to be fun, friendly and approachable. As a COSC teacher you will be able to recognise the needs of the individual swimmer to adapt to each situation, some swimmers will react well to motivation and encouragement; others will need a gentler caring approach.

To apply:

Please send your CV, qualifications and contact details for two references when applying via email to secretary@oxfordswim.com. Please include a cover letter, which describes why you would like to be a COSC Swim Teacher.

Applicants will need to attend an in-water interview to demonstrate they can swim to a high standard.