



**Rising Stars Bronze Coach  
City of Oxford Swimming Club**

The City of Oxford Swimming Club (COSC) is looking for a L2 Swimming Teacher (or L1/Assistant Coach) to support our growing Rising Stars Programme. This is an exciting opportunity to become involved with and develop our youngest City of Oxford swimmers, who are just beginning their journey into competitive swimming.

Rising Stars are made up of three squads: Bronze, Silver and Gold, who train together in Oxford Pools. Bronze is the entry-level squad where the focus is on teaching great stroke models and kicking in all four strokes, especially when there is a new intake from our Learn to Swim Programme. Swimmers are usually aged between 7 and 9 years old.

**Qualifications:** Level 2 Teaching Aquatics (or ASA Level 1 coach/Assistant Coach Certificate) Competitive swimming experience, a National Pool Lifeguard Qualification and a good sense of humor are all a bonus!

**Salary:** Starting salary to be agreed dependent on qualifications and experience.

**Hours:** This is a part-time position, approximately 2,5 hours/week.

**Contract duration:** Offered as a fixed term contract for one year but subject to review and extension.

**Locations:** Oxford High School, Belbroughton Rd, Oxford OX2 6XA and Leys Pools and Leisure Centre, Oxford OX4 6JL.

**Closing date:** The post will remain open until the position is filled.

**For the full job description and further details, please contact**  
[secretary@oxfordswim.com](mailto:secretary@oxfordswim.com)

**To apply for this position:** Please send your CV, a covering letter describing why you would like to apply for this job and the details of 2 referees to: [secretary@oxfordswim.com](mailto:secretary@oxfordswim.com)



## **Rising Stars Bronze Coach**

**City of Oxford Swimming Club**

### **Job Description:**

The City of Oxford Swimming Club (COSC) is looking for a Level L2 Swimming Teacher (or L1 Assistant Coach) Certificate to support our growing Rising Stars Programme.

This is an exciting opportunity to become involved with and develop our youngest City of Oxford swimmers, who are just beginning their journey into competitive swimming.

Rising Stars are made up of three squads: Bronze, Silver and Gold, who all train together in Oxford Pools. Bronze is the entry level squad where the focus is more teaching great stroke models and kicking in all four strokes, especially when there is a new intake from our Learn to Swim programme. Swimmers are usually aged between 7 and 9 years old.

All session plans are written and modified by the Head of Rising Stars, with room for individual input and creativity! Great communication skills, positive energy, and enthusiasm for coaching the individual as well as the group are essential.

Competitive swimming experience, a National Pool Lifeguard Qualification and a good sense of humor are all a bonus!

**Qualifications:** Level 2 Teaching Aquatics (or ASA Level 1 coach/Assistant Coach Certificate)

**Salary:** Starting salary to be agreed dependent on qualifications and experience

**Hours:** This is a part-time position, approximately 2.5 hours/week.

**Contract duration:** Offered as a fixed term contract for one year but subject to review and extension.

**Outline:** To plan and deliver a high standard of coaching to the Rising Stars swimmers, in line with the Head of Rising Stars and Head Coach's vision and Long-Term Athlete Development Plan. To be responsible for the overall development and transition of swimmers through the COSC Learn to Swim Programme into the wider club in Rising Stars. To work closely with local swimming lessons to talent ID and liaise with interested parents.

### **Key Tasks:**

Deliver Coaching to Rising Stars/Development Squads:

- Delivery of sessions for Rising Stars Bronze squad alongside Lead Coach.
- Deliver all sessions in line with City of Oxford's Health and Safety and Inclusion policies and with consideration of Safeguarding policies.

- To deliver any land training needed for the squad in line with the Lead Coach.
- To record swimmers' attendance on the registers.
- To encourage swimmers to enter competitions as per the competition calendar set by the Head Coach and advise swimmers what events to enter.
- Attendance at competitions as required.
- Talent identification of any swimmers in line with squad criteria as set by the lead coach and head coach.
- To assist with land training for the squad.
- To help ensure all Rising Stars Sessions are covered in case of absence.

#### Administrative Responsibilities:

- Dealing with complaints and ensuring that these are escalated where necessary to the line manager.
- To deal with enquiries and communication from parents in a timely and professional manner.

#### Health and Safety, Equal Opportunity and Anti-Discrimination Legislation

- Ensure all applicable Swim 21 requirements are fully incorporated in the running of all poolside activities, land training and competitions.
- Ensure the Welfare Officer is made aware of any accidents or incidents that might occur during a training session.
- Ensure compliance with all Equal Opportunities and Anti-Discrimination Legislation.

#### Other Relevant Matters

- All coaches are expected to represent and promote the interests of the City of Oxford Swimming Club.

**An Enhanced Disclosure and Barring Service checks will be carried out on successful candidates**