

City of Oxford Swimming Club



Club Safeguarding Policy

The City of Oxford Swimming Club is committed to a club environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this the club agrees to:

- a. Adopt and implement the [Swim England Wavepower 2020-23](#) policy in full.
- b. Recognise that all children participating in the City of Oxford Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability, or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- c. Ensure that those individuals who work with children in the City of Oxford Swimming Club, whether paid or voluntary, provide a positive, safe, and enjoyable experience for children.
- d. Appoint a Club Lead Welfare Officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all child safeguarding matters raised within the City of Oxford Swimming Club. The lead welfare officer will be supported by welfare assistants with the necessary skills and training as outlined by Swim England.
- e. Ensure that the club's Lead Welfare officer and Welfare Team members names and contact details are known to all staff, members and parents of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020-23 guidance.
- f. Ensure all those persons who work with children in the City of Oxford Swimming Club have undertaken the appropriate training and relevant Disclosure and Barring Service checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020-23.
- g. Ensure that all individuals who will be working with children in the City of Oxford Swimming Club have been through the Swim England Safe Recruitment Procedure outlined in Wavepower 2020-23.
- h. Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2020-23.
- i. Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
- j. Ensure that all child safeguarding matters, whether they be concerns about child welfare or child protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020-23.
- k. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- l. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

Welfare Officer: Su Bird - coscwelfareofficer@gmail.com